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CWA Local 4340

Mobilization 2007

October 3, 2007

Cleveland EMT Supervisors Bargaining Unit Update

On September 25, 2007, your bargaining team (Art Frindt, Ron Stiffar, and Leigh Whitmer) met with the City of Cleveland's bargaining team (Jon Dileno, Ed Eckart, Nicole Oliver and Nycole West) to have further discussion regarding our Collection Bargaining Agreement (CBA).

At the start of the session we expressed our concerns regarding the schedule that was issued with some of our members rotating to different work shifts. At this point the Commissioner experienced a sign from an alternative universe and left the negotiations. After a follow-up phone call, the end result was that another schedule was issued the following day with the changes reversed.

We submitted additional language regarding lay-offs and we have a tentative agreement (TA). In the event of a lay-off, we are able to temporarily move back to a paramedic position as long as there are vacancies in that job classification.

We submitted a counter proposal regarding our wage adjustment matter. We are demanding wage equal to that of a CFD captain.

The City is going to give us a proposal regarding us being able to utilize our comp time. They do have an agreement with CARE but they feel it would not work with our group do to staffing levels.

The City rejected our contract impasse language and our double-time wages concerning when one of our members are mandated to work an additional work shift. We made it clear that since being moved to the 8-hour shift we now are being forced

to work additional 8-hour shifts. This is as a result of the poor coverage of the 8-hour shifts.

The City stated they would have a sick abuse policy to present to us at our next bargaining session and that it would be similar to the proposal presented to CARE.

Regarding the 12-hour shift issue, the City offered 0%, 2% and 2% plus retrogressive language on holidays. This proposal was immediately rejected.

CARE arbitrated the 12-hour shift issue on September 18, 2007. The arbitrator has 30 days to give his decision. We wish our sisters and brothers at CARE the best of luck. Our next bargaining sessions is schedule for Monday, October 15, 2007 and we will keep you posted. All indications are that the Commissioner's schedule will permit him to attend this session. If you have any questions, concerns or comments, please contact Leigh Whitmer at 440-567-0974.

In Solidarity,

Your CWA Local 4340 Bargaining Team

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