

October 6, 2009

**IMPORTANT PLEASE – READ - POST or Otherwise SHARE w/RETIREES**

**ANNUAL BENEFIT ENROLLMENT IS COMING**

**Core Retirees who retired on or after 1/1/93**

**Legacy SBC/ Midwest Bargained For**

**11/4/09 Annual Enrollment BEGINS For RETIREES**

**Enrollment is Paperless – CALL REP or go ONLINE TO ENROLL**

Enrollment Center is open Mon – Fri [7am-7pm Central]

On Line Enrollment <http://resources.hewitt.com/att>

Service Rep Enrollment 1-877-722-0020

You will need your User ID and Password

If User ID/Password is unknown call and speak to a Service Rep

**11/17/09 Annual Enrollment ENDS for RETIREES**

**11/ 18/09 – 12/1/09 Correction Period for RETIREES**

**11/12/09 – 12/31/09 Flexible Enrollees Enrollment Period for RETIREES**

Flexible enrollees usually do not get an enrollment package. This year all post 1993 retirees will get enrollment notification due to plan changes & choices.

**YOU MUST CALL or go ONLINE TO ENROLL.**

**If there is any Enrollment or Option confusion; CALL 1-877-722-0020**

**NOTES:**

- 1. Please check Dependents** (spouse and children) for eligibility
- 2. Please check Social Security** numbers for accuracy.
- 3. Please check HMO's** for new rates and products that tend to change each year.
- 4. Please PRINT OR REQUEST A CONFIRMATION OF COVERAGE.**

**Pre-1993 Retirees** generally keep what they have today unless plan is no longer offered.

**Post-Medicare Retirees** have a choice of two (2) Plans: their current Medicare/United or BC/BS option or an Alternative medical plan w/higher deductibles & out of pocket costs.

**Post 1993 Retirees (pre-Medicare)** have a choice of keeping what they have today w/a monthly premium or choosing the Alternative medical plan w/a higher deductible & higher out of pocket costs, but no monthly premium.

**Other Changes** to look for include: Rx Deductibles, Rx Co-pays, Diet, Fertility, ED Drugs no longer covered, Preventative Care not covered at all out of network, but generally covered 100% in-network if a preventative code is billed by the provider, working spouse premiums are eliminated, the alternative \$250 PPO plan offered last year is no longer an option, Medicare Part B reimbursement is the same. (These changes may not impact all retirees).