



# CWA Local 4340

## What to Look For and Signs of Contracting

### New Faces in Your Building

- \* Look for Contractor ID Badges
- \* Contractor names on uniforms
- \* What kind of work are they performing

### On the Street

- \* Watch for the AT&T/SBC/Ameritech or Ohio Bell System logo on the manhole lid
- \* Ask what kind of work they're performing
- \* Look for contractor logo's on their vehicles
- \* Check hard hats of personal clothing for contractor ID
- \* Check to see if contractor borrowed company equipment to perform their job
- \* Ask to see their union card
- \* Are they working and following safety guidelines

### Taking Action - What to Do When You Spot a Contractor

CALL YOUR STEWARD or the UNION HALL (216 635-4340)

Give them the following information:

Location of work, address and time of day

Contractor's name

Vehicle license plate number

What kind of work is being done

Leave your name and phone number for verification

As always, the Work Protection Committee can be reached through the Union office. The committee members are as follows:

Keith Estes (Advisor)  
Doug Saris (Chairman)  
Tim Fulgham  
Bob Fenton  
Vince Buescher

Gary Kundrat  
Ron Potter  
Jim Carmigiano  
Bob Mastrodonato  
Larry Reihner

Paul Lemassena  
Aaron Taricska  
Jim Panoska  
Jim Semich  
Jeff Hutchinson