

CWA Local 4340

Mobilization 2008

January 28, 2008

FROM: Mike Plezia, President
TO: at&t Bargaining Unit members
RE: Team Performance Award

The following information was received from District 4 Vice President Seth Rosen regarding the Team Performance Award. Please share this information with other 4340 members. This benefit comes about as a result of collective bargaining and is yet another example of how your union membership continues to pay benefits for you.

We just received notice from at&t that their financial results for 2007 was 95%. Thus, the award will be \$500.00 and should be received by our members no later than the first pay period in March 2008.

In addition, the COLA provision was triggered this year because the Consumer Price Index (CPI) exceeded 2.25% based on the percentage difference between December 2006 and December 2007. The CPI for the period was 4.35%. After the formula in the CWA contract is applied, members will receive an additional 1.47% to the 2.25% scheduled increase (3.72%). This applies to each wage schedule and all wage steps.

Sincerely,

Seth Rosen
Vice President
CWA District 4