

**Please Post**

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# CWA Local 4340

## Mobilization 2008

**September 4, 2008**

Vacations are winding down and everyone is getting back to work. School is in and the buses are everywhere! You are getting more and more emails regarding elections and bargaining. We must pay attention and stay diligent, for there is much going on and your active participation is required! This is not a time when “no response” is acceptable. We **MUST** know what you think.

There is the National Presidential election along with numerous Congressional seats. There will be some local elections with local resolutions on the ballots. There are elections at Local 4340 for the offices of President, Vice President, and Secretary/Treasurer. A busy time in our little world! In addition, we will face some of the toughest bargaining ever as we approach the expiration of the District 4 contract with AT&T in April of '09. We have multiple contracts that are locally bargained and ready to expire. Now is the time for everyone to step up and do their part. We have something for everyone, on any schedule. There are Legislative walks and tons of other work, including MOBILIZATION.

You will see Contract survey forms soon (VERY SOON). It is critical that you fill them out and return them to your Steward as soon as possible. In November, you will see ballots for Local Officers. **FILL THEM OUT AND SEND THEM BACK!** On to the evolution of the CWA structure in “CWA History – A Brief Review”....

### **1949: CWA Restructures – Moves to a Two-Level Structure**

**At the 1949 Convention, there was general agreement that the structure of the union needed to be changed to a more coordinated approach to the telephone companies. The three-level structure established under the 1947 Constitution created 39 Divisions and 39 different ways of bargaining, striking and handling finances. The 1949 Convention mandated that the Executive Board establish a special Constitution Committee to investigate the possibility of setting up a two-level structure.**

#### **CWA Organizational structure (1938 to present)**

<b>1938</b>	<b>1947</b>	<b>1950</b>	<b>1986</b>
<b>National Assembly</b>	<b>Convention</b>	<b>Convention</b>	<b>Convention</b>
<b>Executive Board</b>	<b>Executive Board</b>	<b>Executive Board</b>	<b>Executive Board</b>
<b>Affiliated Organizations</b>	<b>39 Divisions</b>	<b>Eleven Districts</b>	<b>*Eight Districts</b>
	<b>Chartered Locals</b>	<b>Chartered Locals</b>	<b>Chartered Locals</b>

**\*When CWA changed to a two structure, eleven Districts were created (9 geographic Districts and Western Electric Sales and Western Electric Installations). In 1953, Districts 10 and 11 were dissolved. Consolidation was completed in 1986 when Districts 5 and 8 were dissolved.**

I cannot stress enough that the time for action is now. Stand up, be counted and get involved. Email [mobilize4340@aol.com](mailto:mobilize4340@aol.com) or call 216-635-4340 for info. Be a part of the tallying of the AT&T bargaining surveys. Stop by the Union Hall and get to know your Officers and Directors.