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# CWA Local 4340

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## Mobilization 2008

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July 3, 2008

Lest we forget where we came from, here is another installment of "CWA History – A Brief Review."

In this, what will most likely turn out to be one of the most pivotal years in our lifetimes, we have an opportunity to make history! This year, a Presidential election like no other. With a political and economic environment never seen before in the history of this country, this is a golden opportunity to truly make a difference, globally. This opportunity that should not be wasted. Awareness is how we as individuals can start the process of education. And by education we can help define what this country should be and where it should go.

Enjoy your heightened awareness, and relax a moment in our past with this, the fourth part of our collective history...

### **1935: Congress Declares Company Unions Illegal**

In 1935, with the passage of the National Labor Relations Act (more commonly known as the Wagner Act), the situation changed dramatically for telephone workers. The Wagner Act did several things.

- 1. It prohibited the employer from engaging in certain activities that were defined as unfair labor practices (this includes setting up and promoting company unions.).**
- 2. It protected union and collective activity. In addition to organizing, it protected workers who take part in grievances, on the job protests, picketing and strikes.**
- 3. It established an agency, the National Labor Relations Board (NLRB), to enforce the above provisions.**

Feel free to contact the Local via email at [mobilize4340@aol.com](mailto:mobilize4340@aol.com) or by phone at 216-635-4340 for any additional information.

Thank you for your time,

CWA Local 4340 Mobilization Committee  
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