

Please Post

Please Post

# CWA Local 4340

---

---

---

## Mobilization 2008

---

---

---

July 24, 2008

Now, in 2008, we finally have an opportunity to explore more diversity in this country. This election will prove to be one of the most important in history, I am sure. For all people of all colors, and both genders, we have an opportunity to make a difference.

Labor will be in the forefront this election year as well. We must keep focused on the issues that impact us most and make a decision based upon the reality of how our lives will be impacted.

Here is part seven of "CWA History – A Brief Review," enjoy...

### **1943: First Black Operator Hired in NJ Bell System**

**Gloria Shepperson is the first black operator to be hired in the NJ Bell System – most likely in the entire Bell System. Shepperson had to fight an anti-discrimination case to win her job as an operator. (Helped by the 1941 Fair Employment Practices Executive Order 8802 banning discrimination in hiring.) Shepperson went on to become CWA's Director of Ethnic Affairs and, in 1977, served as Assistant to CWA's Secretary-Treasurer Knecht.**

There are some advantages that some of us take for granted. And for some, there are some things that cannot be ignored. We stand to lose some of our hardest fought rights if we do not pay attention and educate our families and ourselves and **get the vote out!**

Have a great day and stay tuned for more. For additional info, you can reach us at [www.cwa4340.org](http://www.cwa4340.org) or by phone at 216-635-4340.

CWA Local 4340 Mobilization Committee