

CWA Local 4340

Mobilization 2012

Cuyahoga County Bargaining Update

January 23, 2012

On January 18, 2012 the CWA's Bargaining Team and Representatives of Cuyahoga County met to kick off Bargaining.

Based on your input from the bargaining surveys, the Union passed the following proposals.

- **Overtime**

Change overtime payment from after 12 hours to 8 hours in a day.

- **Longevity**

Increase yearly and maximum amount.

- **Temporary Assignment**

Payment for hours worked.

- **Personal Days**

Will not be considered as Sick Day

- **Bereavement Leave**

Include Significant Other/Partner

- **Vacation Leave**

Reduce number of years worked to earn vacation time.

- **Add Clothing/Uniform Allowance**

- **Add Flextime**

The Union reserved the right to add additional proposals.

Our next meeting is scheduled for Thursday, January 26, 2012.

In Solidarity,

CWA Local 4340 Bargaining Committee

Kim Cumby, Dave Passalacqua, Connie Morgan & Gina Newbrough